



CORPORATE CONSULTING ASSOCIATES, INC. (CCA)

AN EXECUTIVE/PROFESSIONAL RETAINED & CONTINGENT SEARCH FIRM

DIVERSITY INITIATIVES IN RECRUITMENT & BUSINESS DEVELOPMENT

OUR OBJECTIVE

To conduct targeted, intelligent search activity that successfully identifies and places diverse talent in support of the business objectives of our clients. To maintain at least 30% of our revenue stream from diversity search, consulting and related activity.

OUR CREDO

CCA helps our clients achieve competitive advantage through placement of the best people in key positions within their organizations. Our diversity initiative is inclusive in that it is dedicated to the identification and placement of world-class leadership that serves the best interests of our stakeholders (regardless of race, ethnicity or other traditional barriers).

CLIENTS – Utilize CCA's expertise and network of resources in providing strategic executive and professional search services that accomplish organizational development/staffing needs, diversity objectives and business goals.

CANDIDATES – Benefit from services tailored to their specific individual circumstances, assuring that marketing efforts are targeted for maximum effectiveness.

ASSOCIATES – Maintain open and candid communication with all involved parties to identify and pursue diverse sources of talent relative to the placement opportunities with our clients.

WHAT MAKES CCA DIFFERENT FROM OUR COMPETITORS?

- Diverse experience/national origin base of staff members and associates
- Partnership(s) with firms specializing in diversity development, placement and training
- Dedicated resources
- Senior level focus on "Big Picture" diversity opportunities

WHAT WE OFFER OUR CLIENTS:

- Thorough pre-screening to assure that candidates meet and exceed client expectations
- Pro-active consultation to aid with succession planning, talent development and retention
- Strategic participation with on-campus recruiting and HBCU/HSI candidate trends/availability
- Highly motivated candidates with excellent qualifications who as a rule avoid Internet or newspaper postings

Please forward all Client and/or Candidate inquiries to:

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